



Directions

To round out your preparation as a mentee, take time now to use the NICE Analysis template below to record your thoughts and any questions that you may have for your mentor. Tip: This is a great tool to help you clarify your thoughts before you meet with your mentor.

NEEDS—What do you need from the mentor and the mentoring partnership?

INTERESTS—What are your broad areas of personal, career and professional interest for the mentoring partnership?

CONCERNS—What concerns do you have right now about the mentoring partnership? What challenges could you experience as a mentee?

EXPECTATIONS—What are your expectations from the mentoring partnership? How would you like to describe your mentoring experience in 12 months time?
