This **Mentoring Partnership Agreement** is between:

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| **Program Title:** |  |
| **Mentor Name:** |  |
| **Mentee Name:** |  |

**Duration**

This Mentoring Partnership will start on **\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_** and end on **\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_.**

**Purpose**

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| The ***purpose*** of the Mentoring Partnership is:  |
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**EXPECTATIONS**

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| Our shared expectations of the ***Mentor*** are: |
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| Our shared expectations of the ***Mentee*** are: |
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**PARTNERSHIP LOGISTICS**

This year, we plan to use **the following methods to undertake our mentoring activities** (communication methods, frequency of meetings, location and duration).

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**PARTNERSHIP CONFIDENTIALITY & BOUNDARIES OF DISCUSSION**

We understand that confidentiality and boundaries are vital in our mentoring partnership. **As such, our shared expectations with respect to confidentiality of information shared and boundaries of discussion** are:

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**MENTEE DEVELOPMENT FOCUS**

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| Our Mentoring Partnership will focus on supporting the Mentee to develop in the following areas: |
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**SHARED VALUES** (eg. Commitment, following through, honesty in conversation, discretion ...)

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| *As a Mentoring Partnership, we agree that the following* ***shared values***  *will guide our partnership & conversation:* |
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**PARTNERSHIP MONITORING** (eg. Review mentoring goals, discuss relationship progress ...)

*During our mentoring activities this year, we will* ***monitor our mentoring partnership*** *progress by:*

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**OPEN COMMENTS**

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**STATEMENTS:** Please acknowledge that you have also discussed the following as a Mentoring Partnership:

* We have discussed **possible challenges** to our partnership and how we can manage these challenges.
* We have discussed how the Mentee prefers to **receive feedback**.
* We have discussed the **role of the Mentee’s manager/supervisor** (if applicable).
* We have discussed the **notion of a ‘mutual no fault exit’** and have a shared understanding of this.
* If we are in a **distance partnership**, we have discussed how to manage this aspect of our partnership.

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| **Mentee Name: Signature: Date:** |
| **Mentor Name: Signature: Date:** |